

Section 4 - Workforce Capability

Template 1 Capability Assessment

Insert the total number (Headcount not WTE) of each staff grade at the top beside N=. Insert the total number (Headcount) of each staff grade with the capability in each section. This will allow you to calculate the overall total and percentage. For example CNM=10; if 5 have a Management Degree this calculates as 50% of the ED CNM Team who possess a Management Degree

| | | CNM | RN | ANP | ANPC | CNS | HCA |
|-----------------------------|---|-----|----|-----|------|-----|-----|
| Domain | Capability | N= | N= | N= | N= | N= | N= |
| Academic Profile | Certificate/ENB in Emergency Nursing | | | | | | |
| | Foundation Programme in Emergency Nursing | | | | | | |
| | Nursing Degree | | | | | | |
| | Management Degree | | | | | | |
| | PG Diploma/HDip in Management/Leadership | | | | | | |
| | PG Diploma/HDip in Emergency Nursing | | | | | | |
| | PG Diploma/HDip in other specialist course | | | | | | |
| | Masters in Nursing/Management | | | | | | |
| Mandatory Education Profile | Currently undertaking an academic course | | | | | | |
| | FETAC Level 5 | | | | | | |
| | Manual Lifting and Handling certified current | | | | | | |
| | Fire Training certified current | | | | | | |
| Discipline Specific | CPR certified current | | | | | | |
| | Hand Hygiene Training certified current | | | | | | |
| | Registered RGN only | | | | | | |
| | Registered RCN only | | | | | | |
| | Registered RGN and RCN | | | | | | |
| | Registered RGN and Midwife | | | | | | |
| | Registered RGN and RMHN | | | | | | |
| | ACLS certified current | | | | | | |
| | ALS Neonatal certified current | | | | | | |
| | ALS Paediatric programme certified current | | | | | | |
| Specific ED Skillset | ALS trauma programme certified current | | | | | | |
| | MINIMS/HMIMS certified current | | | | | | |
| | EMBS certified current | | | | | | |
| | Manchester Triage System/ICTS trained | | | | | | |
| | Attended V&C training | | | | | | |
| | Practising V&C | | | | | | |
| | Casting & splinting competent | | | | | | |
| | Practising Casting & Splinting | | | | | | |
| | Competent to perform ECG | | | | | | |
| | Competent to interpret ECG | | | | | | |
| ABG sampling competent | | | | | | | |

| | | | | | | | |
|-------|--|--|--|--|--|--|--|
| | Practicing ABG sampling | | | | | | |
| | NIV competent | | | | | | |
| | Practicing NIV | | | | | | |
| | Male catheterization competent | | | | | | |
| | Practicing male catheterization | | | | | | |
| | Suturing competent | | | | | | |
| | Practicing suturing | | | | | | |
| | Wound closure competent | | | | | | |
| | Practicing wound closure | | | | | | |
| | Attended cardiac and stroke thrombolysis treatment training | | | | | | |
| | Competent to support cardiac and stroke thrombolysis treatment | | | | | | |
| | Competent in use of ICT systems | | | | | | |
| | Registered Nurse Prescriber | | | | | | |
| | Registered X-ray Prescriber | | | | | | |
| Other | Other as identified by service | | | | | | |